

Job Description

We are Campbelltown, where opportunity comes to life

Position Title:	Urban Designer - Healthy Communities
Position No:	GRO018
Division:	City Futures
Section:	City Strategy & Design
Job Grade:	14
Reports to:	City Strategy & Design Manager

JOB SPECIFICATION

Position Overview

The Reimagining Campbelltown City Centre Master Plan, along with significant population growth and development already underway in the LGA and Western Sydney more broadly, presents new and exciting opportunities for Campbelltown to utilise its existing strengths and assets to evolve long term benefit for the citizens of the city and region. This position seeks to:

1. Play an integral part in delivering Council's vision for Campbelltown via enhancing working partnerships with key stakeholders, in particular South West Sydney Local Health District (SWSLHD) Population Health Unit and strategic health planners for the Western Parkland City.
2. Champion the relationship between the built environment and health and wellbeing outcomes and integrate health considerations into city shaping, city design, and policy and planning outcomes
3. Create healthy and inclusive built environments in new and existing areas, where lifelong health and wellbeing is supported by encouraging people to walk, cycle, be physically active, use public transport and connect with others.
4. Work collaboratively to identify key projects from a healthy built environment and community wellbeing perspective and to embed health and wellbeing considerations, objectives and outcomes into key Council projects.
5. Build knowledge and understanding to influence Council considerations in population health programs and plans; and facilitate health-focused urban design input into Council strategies, studies, policies and plans.
6. Develop innovative proposals and seek new funding sources to bridge the funding gap for built environment related health and wellbeing initiatives within the Campbelltown LGA.

Key Duties & Responsibilities

- To assist the Executive Manager City Strategy & Outcomes and the City Strategy and Design Manager, to deliver the Reimagining Campbelltown Vision and the objectives of the Healthy Urban Strategies Partnership Memorandum of Understanding with NSW Health.
- Facilitate key partnerships between Council and NSW Health, including through the Western Sydney Health Alliance and the Campbelltown Health and Education Precinct, under the guidance of senior leadership.
- To lead and/or contribute to the co-design of places that achieve design excellence and deliver measurable health and wellbeing outcomes for the community.
- To lead and/or contribute to projects that promote health and wellbeing outcomes relating to the built environment through urban design and the public domain.

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- Provide sound urban design advice to embed healthy place making principles into the planning, transport and infrastructure work that Council is undertaking.
- Communicate and promote Council’s vision, objectives and policies in relation to healthy built environments to both internal and external stakeholders
- Lead internal advocacy, engagement, delivery and thought leadership related to healthy urban environments, active transport and community wellbeing.
- Foster collaborative relationships across Council and proactively engage both public and private sector clients externally to ensure the successful support of initiatives.
- Develop future plans and strategies to consider centres and precincts holistically, recognising that movement, land use and other infrastructure will shape liveability, community health and wellbeing and the future prosperity of the LGA.
- Assist in planning, urban design, land use and movement and place projects and the review of draft strategies, plans, policies, and planning and development applications, as required.
- Practically apply healthy place making principles, such as those in the Healthy Streets Approach.

Performance Standards

- To “live” the organisational values of respect, integrity, teamwork, trust and optimism, thereby positively contributing to the direction and culture of Council.
- Completion of performance reviews and training plans in accordance with Organisational Standards.
- All staff have a duty to ensure that they comply with the requirements of all relevant standards, codes of practice and legislation including the *Local Government Act 1993* and the *State Records Act 1998*.
- All staff are required to perform their duties in accordance with Council’s Policies, Authorised Statements, Procedures, Job Description, Risk Identifications, Work Method Statements (WMS), Safe Operating Procedures (SOP) and site specific documents.
- The responsibility of staff is to ensure that they take reasonable care of their own health and safety.
- To work in line with Council’s strategies and plans including the Community Strategic Plan, Delivery Program and Operational Plan.



PERSON SPECIFICATION

Essential Criteria

- Tertiary Qualifications in a relevant discipline (Urban Planning, Urban Design, Landscape Architecture, Public Health, Social Sciences or related fields).
- Knowledge of the impacts of city shaping, urban planning and place design on community health outcomes.
- Experience in delivering city shaping and design projects with a focus on improving health and wellbeing.
- Well-developed understanding of the relationship between the built environment, urban design, movement networks and health and wellbeing outcomes.
- Demonstrated ability to build and maintain strategic partnerships across multiple organisations and internally to deliver well-informed and coordinated outcomes.
- Experience working as part of a multi-disciplinary team to deliver city shaping and design projects, including engagement with the private and public sectors (Local, State and Federal).
- Ability to identify and work towards long-term strategic goals related to urban design, active transport, and

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health and wellbeing.

- Ability to work independently to deliver the shared health priorities and objectives of Council and SWSLHD.
- Excellent interpersonal and communication skills and competence in preparing written and verbal presentations and reports with the ability to advocate, influence and negotiate effectively.
- Demonstrated ability to work effectively and collaboratively with a large range of stakeholders, including across organisations, with other levels of government, other councils, the community and other key stakeholders to facilitate and deliver key projects.

Desirable Criteria

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Behavioural Competencies & Personal Attributes

- Strategic thinking
- Critical thinking
- Creativity
- Imaginative
- Visionary
- Initiative
- Building Partnerships
- Negotiating
- Planning and Organising
- Decision making
- Business and Development Acumen
- Innovative
- Collaboration
- Teamwork
- Communication
- Cooperative with other staff - a team player.
- Highly developed communication skills, both oral and written, open communication.
- Proven experience in being able to independently initiate and build relationships.
- Good people relationship and networking skills.
- Focus on customer service.
- Able to manage several projects at once and determine priorities.
- Strong judgement and decisiveness; bias for action.
- Ability to influence others, good negotiating skills.
- Passion for and interest in managing, building and working within diverse teams.
- Understanding and adherence to Campbelltown Council's values, Codes of Conduct, and Policies.

Further Responsibilities	
Equal Employment Opportunity Principles	A knowledge and application of Council's Equal Employment Opportunity principles is required. Promotion of Council's EEO and Harassment Prevention principles is required.
Delegations	As per delegations and policy register in PULSE .
Work Health and Safety	Category 6
Pre-employment Health Assessment Category	Low Risk
Review Process	Job and Person Specifications are reviewed annually in conjunction with Council's Performance Development System.
Authorisation	Executive Manager City Strategy and Outcomes

Acknowledgement of Country

Campbelltown City Council resides within Dharawal country. We honour and respect our Aboriginal and Torres Strait Islander Traditional Custodians, Elders and communities and the spirit that binds us in our dreams and aspirations on Dharawal country.